

Resolution #TC-2021-12-08

Resolution to increase CDOT's FTE cap.

Approved by the Transportation Commission on December 16, 2021.

WHEREAS, pursuant to Transportation Commission Policy Directive 730.0, Appendix D, increasing the number of Full Time Equivalent (FTE) staff requires Transportation Commission review and approval;

WHEREAS, CDOT Regional Transportation Directors and Division Heads have identified staff resource needs associated with the growth of the construction program since 2007, the delivery and oversight of the new state and federal stimulus funding, sustained additional fee revenue provided by Senate Bill 21-260, and new requirements created by Senate Bill 21-260; and

WHEREAS, in November 2021, the Transportation Commission received a proposal for an additional 109.0 FTE, of which 101.0 are new permanent positions and 8.0 are term-limited positions, which would increase CDOT's total FTEs by 3.2% percent;

WHEREAS, a separate amendment reallocates \$700,000 from the Transportation Commission Program Reserve to the Agency Operations line to cover the estimated additional budget needed for salaries and benefits associated with the new positions, and provides authority to roll forward any unused funds from FY 2021-22 to FY 2022-23 for the same purpose;

NOW THEREFORE BE IT RESOLVED, that the Colorado Department of Transportation's new FTE cap is 3,453, approved by the Transportation Commission with the amendments as set forth in this Resolution.

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Herman Stockinger
Date: 2021.12.16
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Herman Stockinger, Secretary

Date

Transportation Commission of Colorado